PREVAILED	Roll Call No
FAILED	Ayes
WITHDRAWN	Noes
RULED OUT OF ORDER	

HOUSE MOTION

MR. SPEAKER:

I move that Engrossed Senate Bill 165 be amended to read as follows:

1	Delete everything after the enacting clause and insert the following:
2	SECTION 1. IC 20-3.1-2-4 IS AMENDED TO READ AS
3	FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 4. "Assessment
4	program" refers to the ISTEP assessment program created under
5	IC 20-10.2-5.
6	SECTION 2. IC 20-3.1-2-5 IS AMENDED TO READ AS
7	FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 5. "Assessment test"
8	refers to a test administered to students under the ISTEP assessment
9	program created under IC 20-10.2-5.
10	SECTION 3. IC 20-3.1-2-8 IS AMENDED TO READ AS
11	FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 8. "Designated grade
12	level" refers to the grade levels tested under the ISTEP assessment
13	program created under IC 20-10.2-5.
14	SECTION 4. IC 20-3.1-2-10 IS AMENDED TO READ AS
15	FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 10. "Expected
16	"Student performance improvement level" refers to a level of
17	performance measure, used to place a school in academic receivership,
18	established by the board at a level not less than one (1) standard
19	deviation below the state average for:
20	(1) student attendance rates;
21	(2) remediation rates;
22	(3) scores on assessment tests; and
23	(4) graduation rates.
24	improvement in student academic achievement established by the

board, which must be no less rigorous than the performance improvement level established by the assessment program developed under IC 20-10.2-5.

SECTION 5. IC 20-3.1-2-20 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 20. "State achievement standards" refers to the state achievement standards adopted under IC 20-10.1-17 for the ISTEP program. for which the assessment program developed under IC 20-10.2-5 assesses students.

SECTION 6. IC 20-3.1-6-1 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 1. The student performance measures described in sections 2 through 4 of this chapter IC 20-10.2-5 applies to the school city and its schools. The student performance improvement levels developed under IC 20-10.2-5 shall be used by the board to:

(1) assess;

- (2) report; and
- (3) improve;

the performance of schools, educators, and students in the school city. SECTION 7. IC 20-3.1-6-3 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 3. The board shall use the student performance objectives improvement levels developed under IC 20-10.2-5 to:

- (1) implement the school plan;
- (2) evaluate school performance;
- (3) publish annual reports; and
 - (4) determine academic receivership under IC 20-3.1-14.

SECTION 8. IC 20-3.1-6-4 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 4. The board shall use expected student performance improvement levels to determine whether to place a school in academic receivership under IC 20-3.1-14.

SECTION 9. IC 20-3.1-6-5, AS AMENDED BY P.L.14-2000, SECTION 48, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 5. Each school in the school city shall measure and record:

- (1) the school's **students'** achievement in reaching the school's **student** performance objectives **improvement levels** established under IC 20-3.1-8;
- (2) student achievement information for the school described in IC 20-1-21-9 and IC 20-1-21-9.5; and
- (3) teacher and administrative performance information for the school described in IC 20-1-21-9.5;

which in each case must be consistent with and not less rigorous than the student performance improvement levels and information developed and required under IC 20-10.2-5.

SECTION 10. IC 20-3.1-7-1 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 1. (a) The board shall

1	modify, develop, and implement a plan for the improvement of student
2	achievement in the schools within the school city.
3	(b) A plan modified, developed, and implemented under this
4	chapter must be consistent with this article and with IC 20-10.2.
5	SECTION 11. IC 20-3.1-7-2, AS AMENDED BY P.L.8-1999,
6	SECTION 3, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
7	JULY 1, 2001]: Sec. 2. The plan modified, developed, and
8	implemented under this chapter must do the following:
9	(1) Provide for efforts to increase support of the schools by the
10	parents of students and the neighborhood communities
11	surrounding the schools.
12	(2) Establish student performance objectives improvement
13	levels for educators and students in each school within the school
14	city consistent with and no less rigorous than the student
15	performance improvement levels developed under IC 20-10.5.
16	(3) Provide opportunity and support for the educators in each
17	school to develop a school plan, including:
18	(A) traditional or innovative methods and approaches to
19	improve student achievement; and
20	(B) efficient and cost effective management efforts in the
21	school;
22	that are consistent developed consistently with general
23	guidelines established by the board. IC 20-10.2.
24	(4) Require annual reports identifying the progress of student
25	achievement for each school as described in IC 20-1-21-9 and
26	IC 20-1-21-9.5.
27	(5) Provide for the effective evaluation of each school within the
28	school city and the school's educators, including the consideration
29	of student achievement in the school.
30	(6) Develop a performance awards plan under IC 20-3.1-12 for
31	extraordinary and outstanding performance by a school within
32	the school city and the school's educators.
33	(7) Provide a range of opportunity for remediation of students
34	who:
35	(A) fail to meet state achievement standards; or
36	(B) are at risk of academic failure.
37	(8) Require action to raise the level of performance of a school if
38	the school's students fail to achieve expected student
39	performance improvement levels or performance objectives
40	established for the school.
41	SECTION 12. IC 20-3.1-7-3 IS AMENDED TO READ AS
42	FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 3. The board shall:
43	(1) modify, develop, and publish the plan required under this
14	chapter not later than December 31, 1995; in compliance with
45	the timelines of IC 20-10.2; and
46	(2) implement the modified plan not later than July 1, 1996. in

1	compliance with the timelines of IC 20-10.2.
2	SECTION 13. IC 20-3.1-7-5 IS AMENDED TO READ AS
3	FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 5. (a) The board shall
4	annually assess and evaluate educational programs offered by the
5	school city to determine:
6	(1) the programs' relationship to improved student achievement;
7	and
8	(2) the programs' educational value in relation to cost.
9	(b) The board may obtain information from:
10	(1) educators in the schools offering a program;
11	(2) students participating in the program; and
12	(3) the parents of students participating in the program;
13	in preparing an assessment and evaluation under this section. The
14	assessment must include the performance of the school's students
15	in achieving student performance improvement levels under
16	IC 20-10.2.
17	SECTION 14. IC 20-3.1-8-1 IS AMENDED TO READ AS
18	FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 1. The board shall
19	establish annual student performance objectives improvement levels
20	for each school consistent with and not less rigorous than the
21	student performance improvement levels under IC 20-10.2,
22	including the following:
23	(1) For students:
24	(A) improvement in scores on statewide results on assessment
25	tests and assessment programs;
26	(B) improvement in attendance rates; and
27	(C) improvement in progress toward graduation.
28	(2) For teachers:
29	(A) improvement in student scores results on assessment tests
30	and assessment programs;
31	(B) improvement in the number and percentage of students
32	achieving state achievement standards and, if applicable,
33	performance levels set by the board, on assessment tests;
34	(C) improvement in student progress toward graduation;
35	(D) improvement in student attendance rates for the school
36 37	year; (E) improvement in individual too short attendance rates.
	(E) improvement in individual teacher attendance rates;
38 39	(F) improvement in communication with parents and parental
40	involvement in classroom and extracurricular activities; and
41	(G) other objectives developed by the board.(3) For the school and the school administrators:
42	
42	(A) improvement in student secres results on assessment tests,
43 44	aggregated by class and grade; (B) improvement in the number and percentage of students
44	(B) improvement in the number and percentage of students achieving state achievement standards and, if applicable,
46	performance levels set by the board, on assessment tests,
TU	performance revers set by the buard, off assessmell lests.

1	aggregated by class and grade;
2	(C) improvement in student graduation rates and in progress
3	toward graduation;
4	(D) improvement in student attendance rates;
5	(E) management of general fund expenditures per student and
6	total expenditures per student;
7	(F) improvement in teacher attendance rates; and
8	(G) other objectives developed by the board.
9	SECTION 15. IC 20-3.1-9-1 IS AMENDED TO READ AS
10	FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 1. (a) IC 20-10.2
11	applies to the school city. However, until the 2004-2005 school year,
12	the composition of any local school improvement committee under
13	IC 20-10.2 shall be determined in the manner provided for the
14	school and the school city under IC 20-3.1. Beginning in the
15	2004-2005 school year, the composition of any local school
16	improvement committee shall be determined under IC 20-10.2.
17	(a) (b) The plan developed and implemented by the board under
18	IC 20-3.1-7 must contain general guidelines for decisions by the
19	educators in each school to improve student achievement in the school.
20	(b) (c) The board's plan shall provide for the publication to other
21	schools within the school city and to the general community those
22	processes, innovations, and approaches that have led individual schools
23	to significant improvement in student achievement.
24	SECTION 16. IC 20-3.1-11-3 IS AMENDED TO READ AS
25	FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 3. A staff performance
26	evaluation plan must do the following:
27	(1) Provide for evaluation of each employee's the school's and
28	the school's educators' performance based upon the school's
29	students' performance improvement level under IC 20-10.2
30	including the following:
31	(A) For teachers:
32	(i) the development and maintenance of parental
33	involvement in classroom and extracurricular activities;
34	(ii) Student achievement on assessment tests and assessment
35	programs. and
36	(iii) the teacher's attendance rates.
37	(B) For administrators:
38	(i) student attendance rates;
39	(ii) Graduation rates.
40	(iii) the number of teachers for each student at the school;
41	(iv) the number of certified administrators for each student
42	at the school;
43	(v) classroom expenditures per student as determined by a
14	formula to be established by the board; and
45	(vi)
46	(C) Scholastic aptitude test scores.

(C) (D) Other objective standards developed by the board for measuring student, teacher, and administrator performance improvement consistent with state academic standards and performance improvement expectations developed under IC 20-10.2.

(2) Provide for the continuing professional development and

- (2) Provide for the continuing professional development and improvement of the performance of the individuals evaluated.
- (3) Require periodic assessment of the effectiveness of the plan.
- (4) Provide that teachers receive an evaluation twice during each school year.

SECTION 17. IC 20-3.1-11-7 IS ADDED TO THE INDIANA CODE AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 7. IC 20-6.1-4-5 and IC 20-6.1-4-6 apply to certificated employees in the school city. A teacher's students' performance improvement levels under the assessment tests and programs of IC 20-10.2 may be used as a factor, but not the only factor, to evaluate the performance of a teacher in the school city.

SECTION 18. IC 20-3.1-14-2 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 2. (a) Beginning with the 1996-1997 school year, the board may place a school in the school city in academic receivership if the school fails for any four (4) consecutive school years to meet expected performance levels.

- (b) In addition to the consequences of IC 20-10.2-6 and beginning with the 1996-1997 2002-2003 school year, the board shall place a school in the school city in academic receivership if the school fails for any two (2) consecutive school years to:
 - (1) meet expected performance improvement levels. and
 - (2) achieve the performance objectives established by the board for the school under IC 20-3.1-8.

SECTION 19. IC 20-3.1-14-5 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 5. (a) If a school is placed in academic receivership, the superintendent and the board must take action to raise the school's level of performance. on each of the performance indicators listed in section 1 of this chapter.

- (b) In addition to the consequences of IC 20-10.2-6, the actions that the superintendent and the board may take to raise the performance of a school in academic receivership include the following:
 - (1) Shifting resources of the school city to the school.
 - (2) Changing or removing the school principal, teachers, administrators, or other staff.
 - (3) Establishing a new educational plan for the school.
 - (4) Requiring the superintendent or another school city appointee to administer the school until the academic receivership status of the school is removed.
 - (5) Contracting with a for-profit or nonprofit organization or

1	individual to manage the school.
2	(6) Closing the school.
3	(7) Any other management, personnel, or policy changes that the
4	superintendent and board expect in the following school year to:
5	(A) raise the performance of the school; and
6	(B) avoid continuing academic receivership status for the
7	school.
8	(c) The provisions of this chapter, if inconsistent with any other law
9	relating to education, teachers, or common schools, govern.
10	SECTION 20. IC 20-3.1-15-1 IS AMENDED TO READ AS
11	FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 1. To provide the board
12	with the necessary flexibility and resources to carry out this article, the
13	following apply:
14	(1) The board may eliminate or modify existing policies and
15	create new policies, and alter policies from time to time, subject
16	to this article and the plan developed under IC 20-3.1-7.
17	(2) IC 20-7.5 does not apply to matters set forth in this article.
18	The matters set forth in this article may not be the subject of
19	collective bargaining or discussion under IC 20-7.5.
20	(3) An exclusive representative certified under IC 20-7.5 to
21 22	represent certified employees of the school city, or any other
23	entity voluntarily recognized by the board as a representative of employees providing educational services in the schools, may
24	bargain collectively only concerning salary, wages, and salary and
25	wage related fringe benefits. The exclusive representative may not
26	bargain collectively or discuss performance awards under
27	IC 20-3.1-12. Beginning on July 1, 2001, IC 20-7.5 applies to
28	the school city.
29	(4) (3) The board of school commissioners may waive the
30	following statutes and rules for any school in the school city
31	without the need for administrative, regulatory, or legislative
32	approval:
33	(A) The following rules concerning curriculum and
34	instructional time:
35	511 IAC 6.1-3-4
36	511 IAC 6.1-5-0.5
37	511 IAC 6.1-5-1
38	511 IAC 6.1-5-2.5
39	511 IAC 6.1-5-3.5
40	511 IAC 6.1-5-4
41	(B) The following rules concerning pupil/teacher ratios:
42	511 IAC 6-2-1(b)(2)
43	511 IAC 6.1-4-1
44	(C) The following statutes and rules concerning textbooks, and
45	rules adopted under the statutes:
46	IC 20-10.1-9-1

1	IC 20-10.1-9-18
2	IC 20-10.1-9-21
3	IC 20-10.1-9-23
4	IC 20-10.1-9-27
5	IC 20-10.1-10-1
6	IC 20-10.1-10-2
7	511 IAC 6.1-5-5
8	(D) The following rules concerning school principals:
9	511 IAC 6-2-1(c)(4)
10	511 IAC 6.1-4-2
11	(E) 511 IAC 2-2, concerning school construction and
12	remodeling.
13	(5) (4) Notwithstanding any other law, a school city may do the
14	following:
15	(A) Lease school transportation equipment to others for
16	nonschool use when the equipment is not in use for a school
17	city purpose.
18	(B) Establish a professional development and technology fund
19	to be used for:
20	(i) professional development; or
21	(ii) technology, including video distance learning.
22	(C) Transfer funds obtained from sources other than state or
23	local government taxation among any account of the school
24	corporation, including a professional development and
25	technology fund established under clause (B).
26	(6) (5) Transfer funds obtained from property taxation among the
27	general fund (established under IC 21-2-11) and the school
28	transportation fund (established under IC 21-2-11.5), subject to
29	the following:
30	(A) The sum of the property tax rates for the general fund and
31	the school transportation fund after a transfer occurs under this
32	subdivision may not exceed the sum of the property tax rates
33	for the general fund and the school transportation fund before
34	a transfer occurs under this clause.
35	(B) This clause does not allow a school corporation to transfer
36	to any other fund money from the debt service fund
37	(established under IC 21-2-4).
38	SECTION 21. IC 20-5.5 IS ADDED TO THE INDIANA CODE AS
39	A NEW ARTICLE TO READ AS FOLLOWS [EFFECTIVE UPON
40	PASSAGE]:
41	ARTICLE 5.5. CHARTER SCHOOLS
42	Chapter 1. Definitions
43	Sec. 1. The definitions in this chapter apply throughout this
44	article.
45	Sec. 2. "Board" refers to the Indiana state board of education
46	established by IC 20-1-1-1.

1	Sec. 3. "Charter" means a contract between an organizer and
2	a sponsor for the establishment of a charter school.
3	Sec. 4. "Charter school" means a public elementary school or
4	secondary school established under this article that:
5	(1) is nonsectarian and nonreligious; and
6	(2) operates under a charter.
7	Sec. 5. "Conversion charter school" means a charter school
8	established under IC 20-5.5-11 by the conversion of an existing
9	school into a charter school. "Existing school" includes a new
10	school to which students from other schools in the school
11	corporation are assigned or transferred.
12	Sec. 6. "Department" refers to the department of education
13	established by IC 20-1-1.1-2.
14	Sec. 7. "Elementary school" has the meaning set forth in
15	IC 20-10.1-1-15.
16	Sec. 8. "Governing body" has the meaning set forth in
17	IC 20-10.1-1-5.
18	Sec. 9. "Organizer" means a group or an entity that:
19	(1) has been determined by the Internal Revenue Service to be
20	operating under not-for-profit status or has applied for such
21	determination; and
22	(2) enters into a contract under this article to operate a
23	charter school.
24	Sec. 10. "Parent" has the meaning set forth in IC 20-1-1.8-8.
25	Sec. 11. "Proposal" refers to a proposal from an organizer to
26	establish a charter school.
27	Sec. 12. "Public school" has the meaning set forth in
28	IC 20-10.1-1-2.
29	Sec. 13. "School corporation" has the meaning set forth in
30	IC 20-10.1-1-1.
31	Sec. 14. "Secondary school" means a high school (as defined in
32	IC 20-10.1-1-16).
33	Sec. 15. "Sponsor" means the following:
34	(1) For a charter school, one (1) of the following:
35	(A) A governing body.
36	(B) A state educational institution (as defined in
37	IC 20-12-0.5-1) that offers a four (4) year baccalaureate
38	degree.
39	(C) The executive (as defined in IC 36-1-2-5) of a
40	consolidated city.
41	Sec. 16. "Teacher" has the meaning set forth in IC 20-6.1-1-8.
42	Chapter 2. Description
	•
43 44	Sec. 1. A charter school may be established under this article to
	provide innovative and autonomous programs that do the
45 46	following: (1) Some the different learning styles and reads of public
46 47	(1) Serve the different learning styles and needs of public
47	school students.

1	(2) Offer public school students appropriate and innovative
2	choices.
3	(3) Afford varied opportunities for professional educators.
4	(4) Allow public schools freedom and flexibility in exchange
5	for exceptional levels of accountability.
6	(5) Provide parents, students, community members, and local
7	entities with an expanded opportunity for involvement in the
8	public school system.
9	Sec. 2. A charter school is subject to all federal and state laws
10	and constitutional provisions that prohibit discrimination on the
11	basis of the following:
12	(1) Disability.
13	(2) Race.
14	(3) Color.
15	(4) Gender.
16	(5) National origin.
17	(6) Religion.
18	(7) Ancestry.
19	Chapter 3. Establishment
20	Sec. 1. A sponsor may grant a charter to an organizer to operate
21	a charter school under this article.
22	Sec. 2. A sponsor may not grant a charter to a for-profit
23	organizer.
24	Sec. 3. The organizer's constitution, chapter, articles, or bylaws
25	must contain a clause that provides that upon dissolution:
26	(1) all remaining assets, except funds specified in subsection
27	(2), shall be used for nonprofit educational purposes; and
28	(2) remaining funds received from the department shall be
29	returned to the department not more than thirty (30) days
30	after dissolution.
31	Sec. 3. (a) An organizer may submit to the sponsor a proposal
32	to establish a charter school.
33	(b) A proposal must contain at least the following information:
34	(1) Identification of the organizer.
35	(2) A description of the organizer's organizational structure
36	and governance plan.
37	(3) The following information for the proposed charter
38	school:
39	(A) Name.
40	(B) Purposes.
41	(C) Governance structure.
42	(D) Management structure.
43	(E) Educational mission goals.
44	(F) Curriculum and instructional methods.
45	(G) Methods of pupil assessment.
46	(H) Admission policy and criteria, subject to IC 20-5.5-5.
47	(I) School calendar.

1	(J) Age or grade range of pupils to be enrolled.
2	(K) A description of staff responsibilities.
3	(L) A description and the address of the physical plant.
4	(M) Budget and financial plans.
5	(N) Personnel plan, including methods for selection,
6	retention, and compensation of employees.
7	(O) Transportation plan.
8	(P) Discipline program.
9	(Q) Plan for compliance with any applicable desegregation
10	order.
11	(R) The date when the charter school is expected to:
12	(i) begin school operations; and
13	(ii) have students in attendance at the charter school.
14	(S) The arrangement for providing teachers and other staff
15	with health insurance, retirement benefits, liability
16	insurance, and other benefits.
17	(4) The manner in which an annual audit of the program
18	operations of the charter school is to be conducted by the
19	sponsor.
20	(c) This section does not waive, limit, or modify the provisions
21	of:
22	(1) IC 20-7.5 in a charter school where the teachers have
23	chosen to organize under IC 20-7.5; or
24	(2) an existing collective bargaining agreement for
25	noncertified employees (as defined in IC 20-7.5-1-2.).
26	Sec. 4. This subsection applies only to a sponsor that is the
27	executive of a consolidated city. Before issuing a charter, the
28	sponsor must receive the approval of a majority of the members of
29	the legislative body (as defined in IC 36-1-2-9) of the consolidated
30	city for the establishment of a charter school. The sponsor may
31	issue charters for charter schools located within the consolidated
32	city.
33	Sec. 5. (a) Except as provided in subsection (b), if a governing
34	body grants a charter to establish a charter school, the governing
35	body must provide a noncharter school that students of the same
36	age or grade levels may attend.
37	(b) The department may waive the requirement that a
38	governing body provide a noncharter school under subsection (a)
39	upon the request of the governing body.
40	Sec. 6. The sponsor may revoke the charter of a charter school
41	that does not, by the date specified in the charter:
42	(1) begin school operations; and
43	(2) have students in attendance at the charter school.
14	Sec. 7. Before granting a charter under which more than fifty
45	percent (50%) of the students in the school corporation will attend
46	a charter school, a governing body must receive the approval of the
1 7	denartment.

1	Sec. 8. A sponsor must notify an organizer who submits a
2	proposal under section 3 of this chapter of:
3	(1) the acceptance of the proposal; or
4	(2) the rejection of the proposal;
5	not later than sixty (60) days after the organizer submits the
6	proposal.
7	Sec. 9. (a) A sponsor must notify the department of the
8	following:
9	(1) The receipt of a proposal.
10	(2) The acceptance of a proposal.
11	(3) The rejection of a proposal, including the reasons for the
12	rejection, the number of members of the governing body
13	favoring the proposal, and the number of members of the
14	governing body not favoring the proposal.
15	(b) The department shall annually do the following:
16	(1) Compile the information received under subsection (a)
17	into a report.
18	(2) Submit the report to the legislative council.
19	Sec. 10. If a sponsor rejects a charter school proposal, the
20	organizer may:
21	(1) amend the charter school proposal and resubmit the
22	proposal to the same sponsor;
23	(2) submit a charter school proposal to another sponsor; or
24	(3) appeal the decision to the charter school review panel
25	created in section 11 of this chapter.
26	Sec. 11. (a) This section applies if the sponsor rejects a proposal.
27	(b) The organizer may appeal the decision of the sponsor to the
28	charter school review panel created under subsection (c).
29	(c) The charter school review panel is created. The members of
30	the panel are:
31	(1) the governor or his designee;
32	(2) the superintendent of public instruction, who shall chair
33	the panel;
34	(3) a member of the board appointed by the superintendent of
35	public instruction;
36	(4) a person with financial management experience appointed
37	by the governor; and
38	(5) a community leader with knowledge of charter school
39	issues appointed jointly by the governor and the
40	superintendent of public instruction.
41	Members shall serve a two (2) year term and may be reappointed
42	to the panel upon expiration of their terms.
43	(d) All decisions of the panel shall be determined by a majority
14	vote of the panel's members.
45	(e) Upon the request of an organizer, the panel shall meet to
46	consider the organizer's proposal and the sponsor's reasons for
47	rejecting the proposal. The panel must allow the organizer and

1	sponsor to participate in the meeting.
2	(f) After the panel meets under subsection (d), the panel shall
3	make one (1) of the following three (3) findings and issue the
4	finding to the organizer and the sponsor:
5	(1) A finding that supports the sponsor's rejection of the
6	proposal.
7	(2) A finding that:
8	(A) recommends that the organizer amend the proposal;
9	and
10	(B) specifies the changes to be made in the proposal if the
11	organizer elects to amend the proposal.
12	(3) A finding that approves the proposal.
13	The panel shall issue the finding not later than forty-five (45) days
14	after the panel receives the request for review.
15	(g) If the panel makes a finding described in subsection (e)(1)
16	the finding is final.
17	(h) If the panel makes a finding described in subsection (e)(2)
18	the organizer may amend the proposal according to the panel's
19	recommendations and resubmit the proposal directly to the panel.
20	(i) If the panel makes a finding described in subsection (e)(3)
21	then the proposal is considered conditionally approved. The
22	approval shall be considered final upon the delivery to the panel of
23	written notice from the organizer and an eligible sponsor, as
24	identified in chapter 1, section 14 of this article, that the sponsor
25	has agreed to serve as a sponsor for the proposal approved by the
26	panel.
27	(j) Proposals approved under this section shall not be counted
28	under any numerical limits placed upon a sponsor or set of
29	sponsors.
30	Sec. 12. (a) The department shall monitor the number of charter
31	schools approved by universities;
32	(b) Within six (6) months after twenty (20) charter schools have
33	been approved by universities, the department shall issue a report
34	to the charter school review panel identifying:
35	(1) the purpose and organization of all charter schools
36	sponsored by universities;
37	(2) the procedure by which charter schools have been
38	approved and monitored by university sponsors; and
39	(3) recommendations regarding the future of university
40	sponsorships.
41	(c) The report completed under subsection (b) shall be
42 43	submitted to the legislative council. Sec. 13. (a) This section applies to university sponsors.
43	(b) The ultimate responsibility for choosing to sponsor a charter
44	school and responsibilities for maintaining sponsorship shall rest
45	with the university's board of trustees.
46	(c) Notwithstanding subsection (b), the university's board of
+/	(c) motivationaling subsection (b), the university 8 Doard of

trustees may vote to assign sponsorship authority and sponsorship

responsibilities to another person or entity that functions under the

direction of the university's board. Any decisions made under this

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4	subsection shall be communicated in writing to the department of
5	education and the charter school review panel.
6	Sec. 14. (a) This section applies to charter schools sponsored by
7	the mayor of a consolidated city.
8	(b) The number of charter schools shall be not more than five
9	(5) during the 2001 calendar year.
10	(c) Each subsequent year, the maximum number of charter
11	schools shall increase by five (5).
12	(d) The limits resulting from subsections (b) and (c) shall be
13	cumulative from year to year.
14	Sec. 15. No entity or multiple divisions of the same entity may
15	serve simultaneously as both the organizer and the sponsor of the
16	same charter school.
17	Chapter 4. The Charter
18	Sec. 1. A charter must do the following:
19	(1) Be a written instrument.
20	(2) Be executed by a sponsor and an organizer.
21	(3) Confer certain rights, franchises, privileges, and
22	obligations on a charter school.
23	(4) Confirm the status of a charter school as a public school.
24	(5) Be granted for:
25	(A) not less than three (3) years; and
26	(B) a fixed number of years agreed to by the sponsor and
27	the organizer.
28	(6) Provide for:
29	(A) a review by the sponsor of the charter school's
30	performance, including the progress of the charter school
31	in achieving the academic goals set forth in the charter, at
32	least one (1) time in each five (5) year period while the
33	charter is in effect; and
34	(B) renewal, if the sponsor and the organizer agree to
35	renew the charter.
36	(7) Specify the grounds for the sponsor to:
37	(A) revoke the charter before the end of the term for which
38	the charter is granted; or
39	(B) not renew a charter.
40	(8) Set forth the methods by which the charter school is held
41	accountable for achieving the educational mission and goals
42	of the charter school, including the following:
43	(A) Evidence of improvement in assessment measures,
44	including ISTEP and Graduation Qualifying Exam,
45	attendance rates, graduation rates (if appropriate),
46	increased numbers of Core 40 diplomas (if appropriate),
47	and increased numbers of academic honors diplomas (if

1 appropriate). 2 (B) Evidence of progress toward reaching the educational 3 goals set by the organizer. 4 (9) Describe the method to be used to monitor the charter 5 school's: 6 (A) compliance with applicable law; and 7 (B) performance in meeting targeted educational 8 performance. 9 (10) Specify that the sponsor and the organizer may amend 10 the charter during the term of the charter by mutual consent and describe the process for amending the charter. 11 12 (11) Describe specific operating requirements, including all of 13 the matters set forth in the application for the charter. 14 (12) Specify a date when the charter school will: 15 (A) begin school operations; and 16 (B) have students in attendance at the charter school. 17 (13) Specify that records of a charter school relating to the 18 school's operation and charter are subject to inspection and 19 copying to the same extent that records of a public school are 20 subject to inspection and copying under IC 5-14-3. 21 (14) Specify that records provided by the charter school to the 22 department or sponsor that relate to compliance by the 23 operator with the terms of the charter or applicable state or 24 federal laws are subject to inspection and copying in 25 accordance with IC 5-14-3. 26 (15) Specify that the charter school is subject to the 27 requirements of IC 5-14-1.5. 28 **Chapter 5. Student Admissions and Enrollment** 29 Sec. 1. Except as provided in this chapter, a nonconversion 30 charter school must be open to any student who resides in Indiana. 31 A student may attend a charter school outside the district in which 32 the student resides if the parent determines that an academic 33 program at the charter school would enhance the student's 34 academic opportunities. If the governing body in which the student 35 resides determines that such a transfer would not improve the 36 student's academic opportunities, the governing body may appeal 37 to the board. Within forty-five (45) days of receiving the appeal, 38 the board shall conduct a hearing and decide whether to uphold or 39 reverse the parent's decision to enroll in the charter school. During 40 the board's consideration, the parents of the student shall be 41 allowed to testify, but the governing body shall have the burden of 42 proof for demonstrating that the charter school does not provide 43 additional or unique academic opportunities that exceed those 44 available at the school corporation.

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school must be open to any student residing in the local school

corporation. By joint agreement of the sponsor and organizer, a

Sec. 2. Except as provided in this chapter, a conversion charter

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conversion charter school may open its enrollment to students outside of the local school corporation.

- Sec. 3. Except as provided in this chapter, a charter school may not establish admission policies or limit student admissions in any manner in which a public school is not permitted to establish admission policies or limit student admissions.
- Sec. 4. (a) Except as provided in subsections (b), (c), and (d), a charter school must enroll any eligible student who submits a timely application for enrollment.
- (b) This subsection applies if the number of applications for a program, class, grade level, or building exceeds the capacity of the program, class, grade level, or building. If a charter school receives a greater number of applications than there are spaces for students, each timely applicant must be given an equal chance of admission.
- (c) A charter school may limit new admissions to the charter school to:
 - (1) ensure that a student who attends the charter school during a school year may continue to attend the charter school in subsequent years; and
 - (2) allow the siblings of a student who attends a charter school to attend the charter school.
- (d) This subsection applies to an existing school that converts to a charter school under IC 20-5.5-11. During the school year in which the existing school converts to a charter school, the charter school may limit admission to:
 - (1) those students who were enrolled in the charter school on the date of the conversion; and
 - (2) siblings of students described in subdivision (1).

Chapter 6. Employment

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- Sec. 1. Individuals who work at a charter school are employees of the charter school or of an entity with which the charter school has contracted to provide services.
- Sec. 2. Individuals must choose to be teachers at a charter school voluntarily, and a charter school shall voluntarily choose such individuals to be its teachers.
- Sec. 3. Employees of a charter school may organize and bargain collectively under IC 20-7.5.
 - Sec. 4. (a) This section applies to a conversion charter school.
- (b) After the conversion, the teachers in a conversion charter school remain part of the bargaining unit of the sponsor and are subject to all the provisions of the collective bargaining agreement.
- (c) The governing body, the equivalent body of the conversion charter school, and the exclusive representative may by mutual agreement grant a waiver of a specific provision of the collective bargaining agreement.
 - (d) Noncertificated employees (as defined in IC 20-7.5-1-2) shall

1	remain in existing bargaining units and are covered under existing
2	collective bargaining agreements.
3	Sec. 5 (a) An individual who teaches in a charter school must
4	either:
5	(1) hold a license to teach in a public school in Indiana under
6	IC 20-6.1-3; or
7	(2) be in the process of obtaining a license to teach in a public
8	school in Indiana under the transition to teaching program set
9	forth in IC 20-6.1-3-11.
10	(b) An individual described in subsection (a)(2) must complete
11	the transition to teaching program not later than three (3) years
12	after beginning to teach at a charter school.
13	(c) An individual who provides a service to students in a charter
14	school:
15	(1) that is not teaching; and
16	(2) for which a license is required under Indiana law;
17	must have the appropriate license to provide the service in Indiana.
18	Sec. 6. A charter school may employ a substitute teacher or an
19	individual who holds a limited license to teach in the same manner
20	in which a noncharter public school may employ a substitute
21	teacher or an individual who holds a limited license to teach.
22	Sec. 7. (a) A charter school shall participate in the following:
23	(1) The Indiana state teachers' retirement fund in accordance
24	with IC 21-6.1.
25	(2) The public employees' retirement fund in accordance with
26	IC 5-10.3.
27	(b) A person who teaches in a charter school is a member of the
28	Indiana state teachers' retirement fund. Service in a charter school
29	is creditable service for purposes of IC 21-6.1.
30	(c) A person who:
31	(1) is a local school employee of a charter school; and
32	(2) is not eligible to participate in the Indiana state teachers'
33	retirement fund;
34	is a member of the public employees' retirement fund.
35	(d) The boards of the Indiana state teachers' retirement fund
36	and the public employees' retirement fund shall implement this
37	section through the organizer of the charter school, subject to and
38	conditioned upon receiving any approvals either board considers
39	appropriate from the Internal Revenue Service and the United
40	States Department of Labor.
41	Sec. 8. The decision by a sponsor whether to grant a charter
42	shall not be subject to restraint by the collective bargaining
43	agreement.
44	Sec. 9. As a school corporation grants a charter to a charter
45	school and individuals choose and are chosen by the charter school

to teach in the charter school, the school corporation may make

personnel adjustments among its noncharter school teachers that

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the school corporation believes are necessary or appropriate to match existing resources with existing needs in its noncharter schools. If, as part of such adjustments, the school corporation eliminates a teaching position within the corporation, the legal or contractual provisions, if any, otherwise applicable to the teacher in one (1) of its noncharter schools whose contract with the school corporation is canceled as a result of the elimination of the position within the school corporation shall continue to apply to that teacher

Sec. 10. (a) The governing body:

- (1) must grant a transfer of not more than two (2) years; and
- (2) may grant a transfer for a period of time in addition to the period required in subdivision (1);

to a teacher of a noncharter school in the school corporation who wishes to teach and has been accepted to teach at a nonconversion charter school.

- (b) During the term of the transfer under subsection (a):
 - (1) the teacher's seniority status under law continues as if the teacher were an employee of a noncharter school in the school corporation; and
 - (2) the teacher's years as a charter school employee shall not be considered for purposes of permanent or semipermanent status with the school corporation under IC 20-6.1-4.

Chapter 7. Fiscal Matters

Sec. 1. (a) The organizer is the fiscal agent for the charter school.

- (b) The organizer has exclusive control of:
 - (1) funds received by the charter school; and
 - (2) financial matters of the charter school.
- (c) The organizer shall maintain separate accountings of all funds received and disbursed by the charter school.

Sec. 2. For purposes of computing:

- (1) state tuition support;
 - (2) state funding for any purpose; or
- (3) local funding for any purpose except capital projects; a charter school student is counted in the same manner as a student of the school corporation in which the charter school student resides.
- Sec. 3. (a) Not later than the date established by the department for determining average daily membership under IC 21-3-1.6-1.1(d), the organizer shall submit to the department the following information:
 - (1) The number of students enrolled in the charter school.
 - (2) The name of each student and the school corporation in which the student resides.
- (b) After verifying the accuracy of the information reported under subsection (a), the department shall distribute the following

to the organizer:

- (1) Tuition support and other state funding for any purpose for students in the charter school.
- (2) A proportionate share of state and federal funds received for students with disabilities or staff services for students with disabilities for the students with disabilities enrolled in the charter school.
- (3) A proportionate share of funds received under federal or state categorical aid programs for students who are eligible for the federal or state aid enrolled in the charter school.
- (c) Not later than the date established by the department for determining average daily membership under IC 21-3-1.6-1.1(d), the organizer shall submit to each governing body a report of the total number and names of students from the governing body's school corporation enrolled in the charter school. Upon verifying the accuracy of the information reported, the governing body shall distribute to the organizer a proportionate share of local support for the students enrolled in the charter school in an amount determined under STEP THREE of the following formula:

STEP ONE: Add the revenues obtained by the school corporation's:

- (A) general fund property tax levy; and
- (B) general fund auto excise and financial institutions tax. STEP TWO: Divide the sum determined under STEP ONE by the total number of students enrolled in the school corporation.

STEP THREE: Multiply the quotient determined under STEP TWO by the number of students enrolled in the charter school.

- Sec. 4. (a) Services that a school corporation provides to a charter school, including transportation, may be provided at not more than one hundred three percent (103%) of the actual cost of the services.
- (b) This subsection applies to a sponsor that is a state educational institution described in IC 20-5.5-1-14(1)(B). A state educational institution may receive from the organizer of a charter school sponsored by the state educational institution an administrative fee equal to not more than three percent (3%) of the total amount the governing body distributes under sections 3(b)(1) and 3(c) of this chapter.
- Sec. 5. An organizer may apply for and accept for a charter
 - (1) independent financial grants; or
 - (2) funds from public or private sources other than the department.

Sec. 6. With the approval of a majority of the members of the governing body, a school corporation may distribute a

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1	proportionate share of the school corporation's capital project
2	fund to a charter school.
3	Sec. 7. When a charter school uses public funds for the
4	construction, reconstruction, alteration or renovation of a public
5	building, bidding and wage determination laws and all other
6	statutes and rules shall apply.
7	Sec. 8. A sponsor may request and receive financial reports
8	concerning a charter school from the organizer at any time.
9	Chapter 8. Powers and Exemptions
10	Sec. 1. A charter school may do the following:
11	(1) Sue and be sued in its own name.
12	(2) For educational purposes, acquire real and personal
13	property or an interest in real and personal property by
14	purchase, gift, grant, devise, or bequest.
15	(3) Convey property.
16	(4) Enter into contracts in its own name, including contracts
17	for services.
18	Sec. 2. A charter school may not do the following:
19	(1) Operate at a site or for grades other than as specified in
20	the charter.
21	(2) Charge tuition to any student residing within the school
22	corporation's geographic boundaries. However, a charter
23	school may charge tuition for:
24	(A) a preschool program, unless charging tuition for the
25	preschool program is barred under federal law; or
26	(B) a latch key program;
27	if the charter school provides those programs.
28	(3) Except for a foreign exchange student who is not a United
29	States citizen, enroll a pupil who is not a resident of Indiana.
30	(4) Be located in a private residence.
31	(5) Provide home based instruction.
32	Sec. 3. For each charter school established under this article, the
33	charter school and the organizer are accountable to the sponsor for
34	ensuring compliance with:
35	(1) applicable federal and state laws;
36	(2) the charter; and
37	(3) the Constitution of the State of Indiana.
38	Sec. 4. Except as specifically provided in this article and the
39	statutes listed in section 5 of this chapter, the following do not
40	apply to a charter school:
41	(1) Any Indiana statute applicable to a governing body or
42	school corporation.
43	(2) A rule or guideline adopted by the Indiana state board of
44	education.
45	(3) A rule or guideline adopted by the professional standards
46	board (established by IC 20-1-1.4-2), except for those rules
47	that assist a teacher in gaining or renewing a standard or

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1 2	advanced license. (4) A local regulation or policy adopted by a school
3	corporation unless specifically incorporated in the charter.
4	Sec. 5. The following statutes and rules and guidelines adopted
5	under the following statutes apply to a charter school:
6	(1) IC 5-11-1-9 (required audits by the state board of
7	accounts).
8	(2) IC 20-1-1.5 (unified accounting system).
9	(3) IC 20-1-1.3 (unified accounting system).
10	(4) IC 20-5-2-7 and IC 20-6.1-3-7.1 (criminal history).
11	(5) IC 20-5-2-3 (subject to laws requiring regulation by state
12	agencies).
13	(6) IC 20-6.1-4-15 (void teacher contract when two (2)
14	contracts are signed).
15	(7) IC 20-6.1-6-11 (nondiscrimination for teacher marital
16	status).
17	(8) IC 20-6.1-6-13 (teacher freedom of association).
18	(9) IC 20-6.1-6-15 (school counselor immunity).
19	(10) For conversion charter schools only, IC 20-6.1-4,
20	IC 20-6.1-5 and IC 20-6.1-6.
21	(11) IC 20-8.1-3 (compulsory school attendance).
22	(12) IC 20-8.1-4 (limitations on employment of children).
23	(13) IC 20-8.1-5.1-13, IC 20-8.1-5.1-15, and IC 20-8.1-5.1-15.5
24	(student due process and judicial review).
25	(14) IC 20-8.1-5.1-10 (firearms and deadly weapons)
26	(15) IC 20-8.1-7 and IC 20-8.1-8 (health and safety measures).
27	(16) IC 20-8.1-9-3 (exemption from school fees for eligible
28	families and fee reimbursement).
29	(17) IC 20-8.1-9-5 (notice to parents concerning financial
30	assistance).
31	(18) IC 20-8.1-12 (reporting of student violations of law).
32	(19) IC 20-10.1-2-4 and IC 20-10.1-2-6 (patriotic
33	commemorative observances).
34	(20) IC 20-10.1-16, IC 20-10.1-17, or any other statute, rule,
35	or guideline related to standardized testing (assessment
36	programs, including remediation under the assessment
37	programs).
38	(21) IC 20-10.1-22.4 (parental access to education records).
39	(22) IC 20-10.2 (accountability for school performance and
40	improvement).
41	Sec. 6. (a) A charter school may not duplicate a Bureau of
42	Apprenticeship and Training (BAT) approved Building Trades
43	apprenticeship program.
44 45	(b) A student in a charter school may not be excluded from
45 46	participating in a BAT approved Building Trades apprenticeship
	program that is offered in a non-charter school.
47	Chapter 9. Oversight and Revocation

1	Sec. 1. An organizer that has established a charter school shall
2	submit an annual report to the department for informational and
3	research purposes.
4	Sec. 2. An annual report under this chapter must contain the
5	following information for a charter school:
6	(1) Results of all standardized testing, including ISTEP and
7	Graduation Qualifying Exam.
8	(2) A description of the educational methods and teaching
9	methods employed.
10	(3) Daily attendance records.
11	(4) Graduation statistics (if appropriate), including
12	attainment of Core 40 and Academic Honors Diplomas.
13	(5) Student enrollment data, including the following:
14	(A) The number of students enrolled.
15	(B) The number of students expelled.
16	(C) The number of students who discontinued attendance
17	at the charter school and the reasons for the
18	discontinuation.
19	Sec. 3. The sponsor shall oversee a charter school's compliance
20	with:
21	(1) the charter; and
22	(2) all applicable laws.
23	Sec. 4. Notwithstanding the provisions of the charter, a sponsor
24	that grants a charter may revoke the charter at any time before the
25	expiration of the term of the charter if the sponsor determines that
26	at least one (1) of the following occurs:
27	(1) The organizer fails to comply with the conditions
28	established in the charter.
29	(2) The charter school established by the organizer fails to
30	meet the educational goals set forth in the charter.
31 32	(3) The organizer fails to comply with all applicable laws.
33	(4) The organizer fails to meet generally accepted government
34	accounting principles.
35	(5) One (1) or more grounds for revocation exist as specified in the charter.
36	Sec. 5. A charter school shall report the following to the
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38	sponsor: (1) Attendance records.
39	(2) Student performance data.
40	(3) Financial information.
41	(4) Any information necessary to comply with state and
42	federal government requirements.
43	(5) Any other information specified in the charter.
44	Sec. 6. The organizer of a charter school shall publish an annual
45	performance report that provides the information required under
46	IC 20-1-21-8 in the same manner that a school corporation
47	publishes an annual report under IC 20-1-21.
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1	Chapter 10. Student Transfers From Charter Schools
2	Sec. 1. A public noncharter school that receives a transfer
3	student from a charter school may not discriminate against the
4	student in any way, including placing the student:
5	(1) in an inappropriate age group according to the student's
6	ability;
7	(2) below the student's abilities; or
8	(3) in a class where the student has already mastered the
9	subject matter.
10	Chapter 11. Conversion of Existing Schools Into Charter
11	Schools
12	Sec. 1. An existing public elementary or secondary school may
13	be converted into a charter school if the following conditions apply:
14	(1) At least sixty percent (60%) of the teachers at the school
15	have signed a petition requesting the conversion.
16	(2) At least fifty-one percent (51%) of the parents of students
17	at the school have signed a petition requesting the conversion.
18	Sec. 2. If the conditions of section 1 of this chapter are met, the
19	teachers and parents may appoint a committee to act as organizers
20	for the charter school.
21	Sec. 3. The organizers shall submit a proposal under IC 20-5.5-3
22	to the governing body of the school corporation in which an
23	existing elementary or secondary school is located to convert the
24	existing school into a charter school.
25	Sec. 4. Only the governing body of the school corporation in
26	which an existing public elementary or secondary school that seeks
27	conversion to a charter school is located may act as the sponsor of
28	the conversion charter school.
29	SECTION 22. IC 20-6.1-3-11 IS ADDED TO THE INDIANA
30	CODE AS A NEW SECTION TO READ AS FOLLOWS
31	[EFFECTIVE JULY 1, 2002]: Sec. 11. (a) As used in this section,
32 33	"program" refers to the transition to teaching program established
33 34	by subsection (b). (b) The transition to teaching program is established to
35	accomplish the following:
36	(1) Facilitate the transition into the teaching profession of
37	competent professionals in fields other than teaching.
38	(2) Allow competent professionals who do not hold a teaching
39	license to earn and be issued a teaching license through
40	participation in and satisfactory completion of the program.
41	(c) Subject to the requirements of this section, the board shall
42	develop and administer the program. The board shall determine
43	the details of the program that are not included in this section.
44	(d) Each accredited teacher training school and department
45	shall establish a course of study that constitutes the higher
46	education component of the program. The higher education
47	component required under this subsection must comply with the

1 following requirements: 2 (1) Include the following study requirements: 3 (A) For a program participant who seeks to obtain a 4 license to teach in grade 6 through grade 12, up to eighteen 5 (18) credit hours of study or the equivalent that prepare a 6 program participant to meet Indiana standards for 7 teaching in the subject areas corresponding to the area in 8 which the program participant has met the education 9 requirements under subsection (e), unless the program 10 participant demonstrates that the program participant 11 requires fewer credit hours of study to meet Indiana 12 standards for teaching. 13 (B) For a program participant who seeks to obtain a 14 license to teach in kindergarten through grade 5, 15 twenty-four (24) credit hours of study or the equivalent, 16 which must include at least six (6) credit hours in the 17 teaching of reading, that prepare a program participant to 18 meet Indiana standards for teaching, unless the program 19 participant demonstrates that the program participant 20 requires fewer credit hours of study to meet Indiana 21 standards for teaching. 22 (2) Focus on the communication of knowledge to students. 23 (3) Include suitable field or classroom experiences if the 24 program participant does not have teaching experience. 25 (e) A person who wishes to participate in the program must 26 have one (1) of the following qualifications: 27 (1) For a program participant who seeks to obtain a license to 28 teach in grade 6 through grade 12, one (1) of the following: 29 (A) A bachelor's degree or the equivalent with a grade 30 point average of three (3.0) on a four (4.0) scale from an 31 accredited institution of higher education in the subject 32 area that the person intends to teach. 33 (B) A graduate degree from an accredited institution of 34 higher education in the subject area that the person 35 intends to teach. (C) Both: 36 37 (i) a bachelor's degree from an accredited institution of 38 higher education with a grade point average of two and 39 five-tenths (2.5) on a four (4) point scale; and 40 (ii) five (5) years of professional experience; 41 in the subject area that the person intends to teach. 42 (2) For a program participant who seeks to obtain a license to 43 teach in kindergarten through grade 5, one (1) of the 44 following: 45 (A) A bachelor's degree or the equivalent with a grade 46 point average of three (3.0) on a four (4.0) scale from an

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accredited institution of higher education.

1	(B) Both:
2	(i) a bachelor's degree from an accredited institution of
3	higher education with a grade point average of two and
4	five-tenths (2.5) on a four (4.0) point scale; and
5	(ii) five (5) years of professional experience in an
6	education-related field.
7	(f) The board shall grant an initial standard license to a
8	program participant who does the following:
9	(1) Successfully completes the higher education component of
0	the program.
1	(2) Demonstrates proficiency through a written examination
2	in:
3	(A) basic reading, writing, and mathematics;
4	(B) pedagogy; and
.5	(C) knowledge of the areas in which the program
.6	participant is required to have a license to teach;
7	under section 10.1(a) of this chapter.
8	(3) Participates successfully in a beginning teacher internship
9	program under IC 20-6.1-8 that includes implementation in
20	a classroom of the teaching skills learned in the higher
21	education component of the program.
22	(4) Receives a successful assessment of teaching skills upon
23	completion of the beginning teacher internship program from
24	the administrator of the school where the beginning teacher
25	internship program takes place, upon the recommendation of
26	the participant's teacher mentor, or, if the program
27	participant does not receive a successful assessment,
28	participates in the beginning teacher internship program for
29	a second year, as provided under IC 20-6.1-8-13. The appeals
30	provisions of IC 20-6.1-8-14 apply to an assessment under this
31	subdivision.
32	(g) This subsection applies to a program participant who has a
33	degree described in subsection (e) that does not include all the
34	content areas of a standard license issued by the board. The board
35	shall issue an initial standard license that is restricted to only the
36	content areas in which the program participant has a degree unless
37	the program participant demonstrates sufficient knowledge in
88	other content areas of the license.
39	(h) A school corporation may hire a program participant to
10 11	teach only in the subject area in which the participant meets the
11	qualifications set forth under subsection (e).
12	(i) After receiving an initial standard license under subsection
13	(f) or (g), a program participant who seeks to renew the
ļ4 15	participant's initial standard license must meet the same
!5 !6	requirements as other candidates for license renewal.
16	(j) The board may adopt rules under IC 4-22-2 to administer

this section. Rules adopted under this subsection must include a

1 requirement that accredited teacher training schools and 2 departments submit an annual report to the board of the number 3 of individuals who: 4 (1) enroll in; and 5 (2) complete; 6 the program. 7 SECTION 23. IC 20-7.5-1-2 IS AMENDED TO READ AS 8 FOLLOWS [EFFECTIVE UPON PASSAGE]: Sec. 2. As used in this 9 10 (a) "School corporation" means any local public school corporation established under Indiana law and, in the case of public vocational 11 12 schools or schools for children with disabilities established or 13 maintained by two (2) or more school corporations, shall refer to such 14 schools. 15 (b) "Governing body" shall mean means: (1) the board or commission charged by law with the 16 17 responsibility of administering the affairs of the school 18 corporation; or 19 (2) the body that administers a charter school established 20 under IC 20-5.5. 21 (c) "School employer" means: 22 (1) the governing body of each: 23 (A) school corporation; or (B) charter school established under IC 20-5.5; and 24 25 (2) any person or persons authorized to act for the governing body of the school employer in dealing with its employees. 26 (d) "Superintendent" shall mean: 27 (1) the chief administrative officer of any: 28 29 (A) school corporation, or 30 (B) charter school established under IC 20-5.5; or 31 (2) any person or persons designated by the officer or by the 32 governing body to act in the officer's behalf in dealing with school 33 employees. 34 (e) "School employee" means any full-time certificated person in the 35 employment of the school employer. A school employee shall be considered full time even though the employee does not work during 36 37 school vacation periods, and accordingly works less than a full year. 38 There shall be excluded from the meaning of school employee 39 supervisors, confidential employees, employees performing security 40 work and noncertificated employees. (f) "Certificated employee" means a person: 41 42 (1) whose contract with the school corporation requires that he the person hold a license or permit from the state board of 43 44 education or a commission thereof as provided in IC 20-6.1; or 45 (2) who is employed as a teacher by a charter school

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established under IC 20-5.5.

- (g) "Noncertificated employee" means any school employee whose employment is not dependent upon the holding of a license or permit as provided in IC 20-6.1.
 - (h) "Supervisor" means any individual who has:
 - (1) authority, acting for the school corporation, to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline school employees;
 - (2) responsibility to direct school employees and adjust their grievances; or
 - (3) responsibility to effectively recommend the action described in subsections subdivisions (1) through (2);

that is not of a merely routine or clerical nature but requires the use of independent judgment. The term includes superintendents, assistant superintendents, business managers and supervisors, directors with school corporation-wide responsibilities, principals and vice principals, and department heads who have responsibility for evaluating teachers.

- (i) "Confidential employee" means a school employee whose unrestricted access to confidential personnel files or whose functional responsibilities or knowledge in connection with the issues involved in dealings between the school corporation and its employees would make the confidential employee's membership in a school employee organization incompatible with the employee's official duties.
- (j) "Employees performing security work" means any school employee whose primary responsibility is the protection of personal and real property owned or leased by the school corporation or who performs police or quasi-police powers.
- (k) "School employee organization" means any organization which has school employees as members and one (1) of whose primary purposes is representing school employees in dealing with their school employer, and includes any person or persons authorized to act on behalf of such organizations.
- (l) "Exclusive representative" means the school employee organization which has been certified for the purposes of this chapter by the board or recognized by a school employer as the exclusive representative of the employees in an appropriate unit as provided in section 10 of this chapter, or the person or persons duly authorized to act on behalf of such representative.
- (m) "Board" means the Indiana education employment relations board provided by this chapter.
- (n) "Bargain collectively" means the performance of the mutual obligation of the school employer and the exclusive representative to meet at reasonable times to negotiate in good faith with respect to items enumerated in section 4 of this chapter and to execute a written contract incorporating any agreement relating to such matters. Such obligation shall not include the final approval of any contract concerning these or any other items. Agreements reached through

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collective bargaining are binding as a contract only if ratified by the governing body of the school corporation and the exclusive representative. The obligation to bargain collectively does not require the school employer or the exclusive representative to agree to a proposal of the other or to make a concession to the other.

- (o) "Discuss" means the performance of the mutual obligation of the school corporation through its superintendent and the exclusive representative to meet at reasonable times to discuss, to provide meaningful input, to exchange points of view, with respect to items enumerated in section 5 of this chapter. This obligation shall not, however, require either party to enter into a contract, to agree to a proposal, or to require the making of a concession. A failure to reach an agreement on any matter of discussion shall not require the use of any part of the impasse procedure, as provided in section 13 of this chapter. Neither the obligation to bargain collectively nor to discuss any matter shall prevent any school employee from petitioning the school employer, the governing body, or the superintendent for a redress of the employee's grievances either individually or through the exclusive representative, nor shall either such obligation prevent the school employer or the superintendent from conferring with any citizen, taxpayer, student, school employee, or other person considering the operation of the schools and the school corporation.
- (p) "Strike" means concerted failure to report for duty, willful absence from one's position, stoppage of work, or abstinence in whole or in part from the full, faithful, and proper performance of the duties of employment, without the lawful approval of the school employer, or in any concerted manner interfering with the operation of the school employer for any purpose.
- (q) "Deficit financing" with respect to any budget year shall mean expenditures in excess of money legally available to the employer.

SECTION 24. IC 20-10.2-2-3.5 IS ADDED TO THE INDIANA CODE AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2001]: **Sec. 1.5. "Charter school" refers to a public school created and operating under IC 20-5.5.**

SECTION 25. IC 20-10.2-3-1.5 IS ADDED TO THE INDIANA CODE AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2001]: **Sec. 1.5. (a) This section applies to a charter school.**

(b) A charter entered under IC 20-5.5-4 may be used as a charter school's three (3) year strategic and continuous school improvement and achievement plan.

SECTION 26. IC 20-10.2-6-1, AS ADDED BY P.L.221-1999, SECTION 13, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 1. This chapter does not apply to **the following:**

- (1) A nonpublic school.
- (2) A charter school.

1	SECTION 27. THE FOLLOWING ARE REPEALED [EFFECTIVE
2	JULY 1, 2001]: IC 20-3.1-2-12; IC 20-3.1-2-15; IC 20-3.1-2-16;
3	IC 20-3.1-12; IC 20-3.1-14-1; IC 20-3.1-14-3.
4	SECTION 28. [EFFECTIVE JULY 1, 2001] (a) This SECTION
5	applies to a school city subject to IC 20-3.1-15-1, as amended by
6	this act.
7	(b) In negotiations under IC 20-7.5 for the first negotiated
8	agreement after July 1, 2001, the following shall be included as
9	items according to IC 20-7.5-1-4:
10	(1) Grievance procedure.
11	(2) Teacher evaluation.
12	(3) Reduction in force.
13	(c) This SECTION expires upon the ratification of the
14	agreement described in subsection (a) or July 1, 2005, whichever
15	is the earliest to occur.
16	SECTION 29. [EFFECTIVE JULY 1, 2001] There is appropriated
17	to the department of education fifty thousand dollars (\$50,000)
18	from the state general fund in each state fiscal year of the biennium
19	beginning July 1, 2001, and ending June 30, 2003, for its use to
20	carry out its responsibilities under IC 20-5.5 and to provide
21	advisory assistance to school corporations and charter schools for
22	programs under IC 20-5.5.
23	SECTION 30. An emergency is declared for this act.
	(Reference is to ESB 165 as printed April 9, 2001.)

Representative Porter